

News Release

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EMD Serono, Inc. Honored as a 2011 Working Mother 100 Best Company

- **EMD Serono offers employees flexibility in the workplace as part of competitive work-life benefit program**

ROCKLAND, MA, SEPTEMBER 15, 2011 – EMD Serono, Inc., an affiliate of Merck KGaA, Darmstadt, Germany, announced today that it has been named a 2011 Working Mother 100 Best Company. A key attribute of this year's winners is flexibility, which *Working Mother* magazine says leads to increased productivity, better employee loyalty, and lower absenteeism.

“It is an incredible honor to be named a Working Mother 100 Best Company,” says Megan Wherry, Vice President of Human Resources at EMD Serono. “This recognition is a reflection of our commitment to providing our employees with not only competitive benefit packages, but generous programs and services, such as parental leave for both mothers and fathers, healthy living initiatives, back-up child and elder care, and flexible work arrangements.”

EMD Serono was judged on responses to 650 questions, receiving high marks on female representation in the workplace, overall benefits, paternity and maternity leave, child care programs, and work-life programs.

"EMD Serono's recognition as a 2011 Working Mother 100 Best Company underscores the flexibility that they've engrained in the workplace for employees with children," says Carol Evans, President of Working Mother Media. "For 26 years, *Working Mother* has set the standard for programs and policies that support, attract and retain working moms. EMD Serono should be proud of the work they do to foster the success of their workforce, both professionally and personally."

EMD Serono will be celebrated at this year's Working Mother 100 Best Companies WorkLife Congress, held October 18-20, 2011 in New York City.

Renee Connolly, Vice President of Communications for EMD Serono, has been selected as a recipient of a Working Mother of the Year Award. This award is presented annually to recognize extraordinary moms who successfully balance the demands of career and motherhood. She will also be recognized at the Working Mother 100 Best Companies WorkLife Congress.

Profiles of the 100 Best Companies, as well as national comparisons, are chronicled in the October issue of *Working Mother* and at workingmother.com/bestcompanies. Working Mother is a division of Bonnier Corporation.

Methodology:

Companies were selected for the 2011 Working Mother 100 Best Companies based on an extensive application with more than 650 questions that surveys the usage, availability and tracking of programs, as well as the accountability of managers who oversee them. Seven areas were measured and scored for the 2011 initiative: workforce profile, benefits, women's issues and advancement, child care, flexible work, parental leave and company culture. For this year's 100 Best, particular weight was given to benefits, flexibility and parental leave.

For more information on applying for the 2012 Working Mother 100 Best Companies, visit www.wmmsurveys.com. The 2012 online application will be available in mid-December and due by early March 2012. All companies that apply, including those that don't make the Working



Mother 100 Best Companies list, receive feedback showing how they compare with all other applicants.

About EMD Serono, Inc.

EMD Serono, Inc., an affiliate of Merck KGaA, Darmstadt, Germany, is a leader in the US biopharmaceutical arena, integrating cutting-edge science with unparalleled patient support systems to improve people's lives. The company has strong market positions in neurodegenerative diseases, with Rebif® (interferon beta-1a), as well as in endocrinology, with Saizen® (somatotropin (rDNA origin) for injection), Serostim® (somatotropin (rDNA origin) for injection) and EGRIFTA® (tesamorelin for injection). EMD Serono is a leader in reproductive health, with Gonal-f® (follitropin alfa for injection), Luveris® (lutropin alfa for injection) and Ovidrel® Prefilled Syringe (choriogonadotropin alfa injection). In addition, EMD Serono is growing its expertise and presence in the area of oncology, with more than 10 projects currently in development. With a clear focus on the patient and a leadership presence in the biopharmaceutical industry, EMD Serono's US footprint continues to grow, with more than 1100 employees around the country and fully integrated commercial, clinical and research operations in the company's home state of Massachusetts.

For more information, please visit www.emdserono.com

About Merck KGaA

Merck is a global pharmaceutical and chemical company with total revenues of € 9.3 billion in 2010, a history that began in 1668, and a future shaped by more than 40,000 employees in 67 countries. Its success is characterized by innovations from entrepreneurial employees. Merck's operating activities come under the umbrella of Merck KGaA, in which the Merck family holds an approximately 70% interest and shareholders own the remaining approximately 30%. In 1917 the U.S. subsidiary Merck & Co. was expropriated and has been an independent company ever since.

For more information, please visit www.merckserono.com or www.merckgroup.com