

**EMD SERONO
ENVIRONMENTAL MANAGEMENT SYSTEM**

**EMS-STANDARD-4.2
Environmental Health and Safety Policy**

1.0 PURPOSE

This Standard describes the manner in which EMD Serono develops, maintains, communicates, reviews and revises its environmental health and safety policy ("EHS Policy") for its Environmental Management System ("EMS").

2.0 SCOPE

This Standard addresses the development, maintenance, communication, review, and revisions of the EHS Policy concerning the EMS scope of application.

3.0 RESPONSIBILITIES

The EMS Senior Management Committee shall adopt and review the EHS Policy to ensure that it remains appropriate to activities of EMD Serono. The policy must be reviewed by the EMS Senior Management Committee and the policy must be approved and signed by the current Site Head.

EHS Manager and/or ISO Coordinator is responsible for documenting external communications of policy as requested.

All personnel working at EMD Serono shall be made aware of the EHS Policy in accordance with the ISO 14001 Standard.

4.0 DEFINITIONS

See EMSB Standard 3.0 Terms & Definitions

5.0 PROCEDURE

The EMS Senior Management Committee shall ensure that the EHS policy:

- Is appropriate to the nature, scale and environmental impacts of EMD Serono activities;
- Includes a commitment to continual improvement and pollution prevention;
- Includes a commitment to comply with relevant environmental legal (statutes and regulations) and other requirements that apply to EMD Serono activities;
- Provides the framework for setting and reviewing Environmental Objectives and Targets;

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- Is documented, implemented and maintained and communicated to all employees; and,
- Is available to credible sources upon request.

EMD Serono shall make the EHS Policy Statement available to the public via the EMD Serono Web-site. EMD Serono may receive external inquiries from credible sources concerning the EHS Policy. Upon receiving such an inquiry, the Manager of Environmental, Health and Safety and/or ISO Coordinator or designee shall complete the "Record of Inquiry from External Interested Parties Form", and take the appropriate follow up actions.

DURING A SENIOR MANAGEMENT REVIEW

The EMS Senior Management Committee shall review the EHS Policy annually and document the review in the meeting minutes.

6.0 POLICY/PROCEDURE/PLAN/PROGRAM DOCUMENTS

- EMSB-POL-4.2-01 Corporate EHS Policy

7.0 RECORDS

- Inquiry from External Interested Parties Form
- External Inquiry Log
- Minutes of Senior Management Review

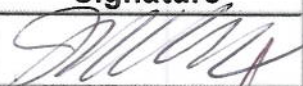
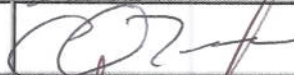

8.0 REFERENCE DOCUMENTS

- ANSI/ISO 14001 Environmental Management Systems – Specification with guidance
- ISO 14001 Section 4.3.1 Environmental Aspects
- ISO 14001 Section 4.3.3 Environmental Objective and Targets
- ISO 14001 Section 4.4.2 Training, Awareness and Competency
- ISO 14001 Section 4.6 Management Review
- EMSB-S-1.0 Scope
- EMSB-S-4.4.4 Documentation

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9.0 APPROVALS

	Date	Print Name	Title	Signature
Author/Technical Approval	2/10/2016	Jeff Hyman	Sr. Manager, EHS	
Technical Approval	2/9/2016	Chris Nesman	Manager, Facilities	
Management Approval	2/11/2016	Tony Meenaghan	Sr. Director Facilities Engineering, Environmental Health and Safety	

10.0 CHANGE HISTORY

Version	Date	Section	Description of Revision
1	07-12-10		Original Document
2	08-17-10	7.0	Updated records list
3	02-28-12	7.0	Updated records list
4	12-31-15	3.0	Add in current Site Head approval and signature